

## GENERAL DATA PROTECTION REGULATION

### PRIVACY POLICY

### INFORMATION

## CONSENT FOR THE COLLECTION AND TREATMENT OF PERSONAL DATA FOLLOWING THE INTEGRATION PROCESS IN RECRUITMENT AND PRIVATE AREA CREATION PROCESSES

### General data protection regulation

*As of 25 May 2018, the General Data Protection Regulation - Regulation 2016/679 of the European Parliament and of the Council of 27 April 2016, laying down the rules on the protection, processing and free movement of personal data of natural persons and which applies directly to all entities that process such data in any Member State of the European Union, in particular Portugal.*

*The most important regulatory measure for the protection of privacy, through the protection of personal data and applying to all EU residents irrespective of their nationality, it gives the individual (the person) and his/her right to privacy the utmost importance.*

### Use of Personal Data

*The personal data that you send us will be exclusively processed in the integration in the recruitment and private area creation processes in [www.nm4y.com](http://www.nm4y.com), by Nimco Portugal Limitada and by Nimco International Group BV and subsidiaries, in the pursuit of the respective recruitment activity of recruitment of the referred the companies. For this purpose, they may be used, in particular, by electronic mail, direct contact, SMS, MMS.*

### Controller or processor of personal data

*The company Nimco Portugal Limitada (hereinafter referred to as Nimco) is responsible for the processing of your personal data, whether or not by automated means, from collection, organization, and storage until destruction.*

*Nimco is aware of and complies with the rules for the processing of personal data, currently set out in Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 (known as GDPR).*

### Basis for the collection and use of personal data

*The personal data you give us will only be used for the purposes indicated above. Your personal may be passed on to others but will not be used for purposes other than those for which you consent.*

*The communication of personal data performed by Nimco is not legally mandatory or for any other reason, but results from its presentation and sending of curriculum vitae, with a view to the possible recruitment for any of the commercial companies indicated or their subsidiaries.*

### Data storage period

*Your data, according to the rules of organization and procedure that guarantee its secrecy and confidentiality, will be stored during the duration period of the objective for which the data were collected. After that period justifying its conservation the data will be destroyed. Once the recruitment phase is completed, if the subject is not recruited, he/she is entitled to ask for the immediate erasure of the data. Failure to do so will allow Nimco to keep them for a maximum period of 3 years, after which the respective erasure will be ordered.*

***Right of access, rectification, erasure, limitation of processing, opposition to processing, request data portability, profiling***

*Whenever you feel justified and free of charge, you will have the right to request from Nimco:*

- access the data you sent us;*
- rectification of your data;*
- erasure of your data;*
- limitation of the processing of your data;*
- opposition to the processing of your data;*
- portability of your data to an indicated entity;*
- opposition to a decision based solely on automated processing, including profiling, which produces legal effects concerning him or her or similarly significantly affects him or her.*

*However, if there is a legally imposed rule or obligation that overrides these rights, Nimco will communicate the impossibility of executing the request, stating the respective grounds.*

### **Right to Complain**

*If you consider that your data are not being processed in accordance with applicable law, namely European and national law, we remind you that you have the right to complain by writing to a supervisory authority (e.g., Comissão Nacional de Proteção de Dados, in [www.cnpd.pt/bin/duvidas/queixas\\_frm.aspx](http://www.cnpd.pt/bin/duvidas/queixas_frm.aspx)), as well as to the data processing controller. ([reclamacaodadospessoais@nm4y.com](mailto:reclamacaodadospessoais@nm4y.com)).*

### **Contacts**

*Nimco is a commercial company incorporated under the limited form of Portuguese Law, registered in the competent Commercial Registry Office, unique number of legal person 504694197, with its registered office in Parque Cesarimo, Fracção B, Avenida Comendador Ângelo da Silva Azevedo, 284, 3700-648 Oliveira de Azeméis, freguesia de Cesar, Portugal.*

email: [gestaodadospessoais@nm4y.com](mailto:gestaodadospessoais@nm4y.com)

Tel.: +351 256 810 470